



# CITY OF WEST HOLLYWOOD MINIMUM WAGE HOTEL WORKERS EFFECTIVE JULY 1, 2025

**THE LAW PROTECTS HOTEL WORKERS FROM THREATENING BEHAVIOR**  
ADMINISTERED BY THE CITY OF WEST HOLLYWOOD: SPECIFIED BY WEST HOLLYWOOD MUNICIPAL CODE (WHMC) CHAPTER 5.130 ADOPTED NOVEMBER 15, 2021 AND CHAPTER 5.127 ADOPTED AUGUST 2, 2021

## OFFICIAL NOTICE

Post in a Conspicuous Place at any Workplace or Job Site. Violators Shall be Subject to Penalties.

### MINIMUM WAGE

RATE EFFECTIVE DATES:  
JULY 1, 2025 - JUNE 30, 2026

**\$20.22**  
PER HOUR  
HOTEL WORKERS

### LEAVE PROVISIONS

**96 HOURS**

COMPENSATED TIME OFF

**80 HOURS**

UNCOMPENSATED TIME OFF

PART-TIME EMPLOYEES SHALL ACCRUE COMPENSATED AND UNCOMPENSATED LEAVE ON A PRO-RATA BASIS

### CLEAN ROOMS WORKLOAD

LESS THAN 40 ROOMS

**4,000 SQ. FT.**  
PER 8 HOUR WORKDAY

40 OR MORE ROOMS

**3,500 SQ. FT.**  
PER 8 HOUR WORKDAY

### OTHER PROVISIONS

- PROTECT HOTEL WORKERS FROM VIOLENT OR THREATENING CONDUCT
- PROVIDE FAIR COMPENSATION FOR WORKLOAD
- RIGHT OF HOTEL WORKER RECALL
- HOTEL WORKER RETENTION

EMPLOYEES CAN FILE A COMPLAINT WITH THE CITY IF THEY:

- DO NOT RECEIVE THE MINIMUM HOURLY WAGE
- DO NOT RECEIVE COMPENSATED LEAVE OR UNCOMPENSATED LEAVE
- EXPERIENCE RETALIATION

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