

ORDINANCE NO. 24-13

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF WEST HOLLYWOOD, CALIFORNIA, AMENDING CHAPTER 5.130, SECTION 5.130.020, OF THE WEST HOLLYWOOD MUNICIPAL CODE REGARDING MINIMUM WAGE PAYMENT REQUIREMENTS

THE CITY COUNCIL OF THE CITY OF WEST HOLLYWOOD DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1. Findings

- A. The City Council of the City of West Hollywood adopted Ordinance No. 21-1168 establishing a city-wide minimum wage on November 15, 2021 (“Minimum Wage Ordinance”).
- B. The City Council desires to amend Minimum Wage Ordinance subsection 5.130.020(c) to delay the scheduled July 1, 2024 CPI increase until January 1, 2025 for non-hotel employers and set the schedule for annual increases to occur each January thereafter.

SECTION 2. Amendment to Municipal Code. West Hollywood Municipal Code Title 5, Chapter 130, Section 5.130.020 *Minimum wage payment requirements*, subsection (c) is amended to read as follows:

(c) Annual Increases.

(A) For Hotel Employers, on July 1, 2022 and annually thereafter, the minimum wage rate identified in subsection (a) of this section will increase based on the CPI-W, as determined by the applicable location index determined and adopted by City Council resolution. The city shall announce the adjusted rates annually on or before each April 1st and publish a bulletin announcing the adjusted rates, which shall also take effect on July 1st of each year.

(B) For all other Employers (excluding Hotel Employers), on July 1, 2023, the minimum wage rate identified in subsection (a) of this section will increase based on the CPI-W, as determined by the applicable location index determined and adopted by City Council resolution. On January 1, 2025, the minimum wage rate identified in subsection (a) of this section will increase based on the average of the 12-month percent change for each of the eighteen months from January 2023 to June 2024 of the CPI-W, as determined by the applicable location index determined and adopted by City Council resolution. On January 1, 2026 and annually thereafter, the minimum wage rate identified in subsection (a) of this

section will increase based on the average of the 12-month percent change for each of the twelve months from July to June of the prior year of the CPI-W, as determined by the applicable location index determined and adopted by City Council resolution. The city shall announce the adjusted rates annually on or before each October 1st and publish a bulletin announcing the adjusted rates, which shall also take effect on January 1st of the next year.

SECTION 3. Environmental Review. The City Council finds this ordinance is exempt from the California Environmental Quality Act ("CEQA") as provided in Section 15061(b)(3) of the CEQA Guidelines (California Code of Regulations, Title 14, Chapter 3). The ordinance is enacted pursuant to the City' police powers to improve the standard of living and to protect the health and well-being of employees in the City of West Hollywood. This is a minimum wage ordinance for workers and covers employees at businesses in a fully built out environment and does not cover any actions that would change the physical environment. Therefore, it can be seen with certainty that adopting this ordinance would not have a significant adverse effect on the environment under CEQA Guideline 15061(b)(3).

SECTION 4. Effective Date. Pursuant to California Government Code section 36937, this ordinance shall take effect thirty (30) days after its final passage.

SECTION 5. Certification. The City Clerk is directed to certify the passage and adoption of this Ordinance; make a note of the passage and adoption in the records of this meeting; and cause it to be published or posted in accordance with California law.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of West Hollywood at a regular meeting held this 20th day of May, 2024 by the following vote:

| | | |
|----------|----------------|---|
| AYES: | Councilmember: | Heilman, Meister, Vice Mayor Byers, and Mayor Erickson. |
| NOES: | Councilmember: | Shyne. |
| ABSENT: | Councilmember: | None. |
| ABSTAIN: | Councilmember: | None. |

DocuSigned by:

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 JOHN M. ERICKSON, MAYOR

ATTEST:

DocuSigned by:

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 MELISSA CROWDER, CITY CLERK

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STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES)
CITY OF WEST HOLLYWOOD)

I, Melissa Crowder, City Clerk of the City of West Hollywood, do hereby certify that the foregoing Ordinance No. 24-13 was duly passed, approved, and adopted by the City Council of the City of West Hollywood at a regular meeting held on the 20th day of May 2024, after having its first reading at a regular meeting of said City Council on the 6th day of May, 2024.

I further certify that this ordinance was posted in three public places as provided for in Ordinance No. 24-03, adopted the 20th day of February, 2024.

WITNESS MY HAND AND OFFICIAL SEAL THIS 23rd DAY OF MAY, 2024.

DocuSigned by:


MELISSA CROWDER, CITY CLERK