

RESOLUTION NO. 17-4974

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF WEST HOLLYWOOD IN SUPPORT OF S.
1242 (SANDERS) RAISE THE WAGE ACT.

THE CITY COUNCIL OF THE CITY OF WEST HOLLYWOOD DOES
HEREBY RESOLVE AS FOLLOWS:

WHEREAS, the federal minimum wage was introduced during the presidency of Franklin D. Roosevelt in 1938 in an attempt to improve the earnings and livelihood of workers as America was dealing with the Great Depression. Originally, the minimum wage was set at \$0.25 per hour and has been increased by Congress 22 times; as of July 24, 2009, covered nonexempt workers receive a minimum wage of \$7.25 per hour; and

WHEREAS, the last time the federal minimum wage was raised was in 2009 when it went from \$6.55 to \$7.25 an hour; 29 states plus the District of Columbia (DC) have a minimum wage higher than the federal minimum wage. 2,561,000 workers (or 3.3% of the hourly paid working population) earn the federal minimum wage or below; and

WHEREAS, S. 1242 proposes, among other things, to amend Section 6 "Wages" of the Fair Labor Standards Act (FLSA) of 1938 (29 U.S.C. 206), so that the hourly minimum wage cannot be less than \$9.25 an hour, beginning on the effective date of the "Raise the Wage Act"; and

WHEREAS, S. 1242 provides for subsequent, yearly rate increases of the minimum wage hourly rate so that it reaches \$15.00 per hour within seven years after the law is approved and implemented; beginning on the 8th year after the effective date of the law, and annually thereafter, the rate's adjustment will be determined by the Secretary of Labor; and

WHEREAS, the City of West Hollywood has been at the forefront of civil rights and the welfare of workers; the City's track record includes support for workers' rights, including the right to a fair living wage; and

WHEREAS, in 1997, the City adopted a living wage ordinance (Ordinance 97-505), which requires its contractors to pay a certain living wage rate (LWR) to their employees; and

WHEREAS, on August 15, 2016, the City Council adopted staff's recommendation to support local businesses as they prepare to adhere to California's minimum wage regulations enacted in 2016 with the passage of

Senate Bill (SB) 3 authored by Senator Mark Leno, (Chapter 4, Statutes of 2016);
and

WHEREAS, SB 3, similarly to Senator Sanders' proposed S. 1242, provided for progressive, yearly increases of the minimum wage hourly rate until it reaches \$15.00 an hour by January 1, 2022; and

WHEREAS, Support for S. 1242 is consistent with the City's core values, previously adopted policies and legislative priorities; and

THEREFORE, BE IT RESOLVED that the City Council of the City of West Hollywood does hereby support S. 1242 (SANDERS) - Raise the Wage Act.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of West Hollywood at a regular meeting held this 19th day of June, 2017 by the following vote:

AYES:	Councilmember:	Horvath, Meister, Mayor Pro Tempore Duran, and Mayor Heilman.
NOES:	Councilmember:	D'Amico.
ABSENT:	Councilmember:	None.
ABSTAIN:	Councilmember:	None.



JOHN HEILMAN, MAYOR

ATTEST:



YVONNE QUARKER, CITY CLERK